



**INVITATION TO
THE EXECUTIVE LEADERSHIP BREAKFAST
at the Sheraton Hotel and Towers**

September 2, 2006

Dear:

Executive Leadership Breakfast Summit: March 15, 2007, Eko Hotel, Lagos

I am writing to invite you to join the dialogue on leadership in Corporate Nigeria, as company executives gather for a day of learning, sharing, and networking. The topic of the day is “the CEO’s Role in Talent Management” Come, learn, and share as peer CEOs gather to discuss best practices in talent acquisition and management.

What is the Executive Leadership Summit?

As you know, this is a first of its kind event in Nigeria. The model is one of our Flagship programs in the US. VIPCG has perfected this model over the last 5 years in the US, where it primarily propagates leadership knowledge and develops a powerful network of leaders who can have real impact on their company’s future and the fate of the country’s economy. The event features a full day of presentations, facilitated interactive dialogue between leaders, and networking among peers. The attendees will be CEOs, MDs, and Chairmen (and women) of companies such as yourself. The invitation is limited to hand picked Chief Executives such as yourself, so you will be among peers.

About Us

VIPCG Corporate Development Intl. Ltd. is a subsidiary of VIPCG USA, an American Corporate Development company based in New York City. We are in Nigeria to help overcome the challenges of strategic Human Capital Development and Organization Development. Since 1999, our programs have developed high caliber leadership and management in more than 250 Organizations worldwide. You can also learn more about us at www.thevipcg.com.

The summit information as well as registration information is attached for your information. You may also call me or more information as needed.

Sincerely:

Josh Kitlas
Executive Vice President

Select List of Past Clients

- AOL-Europe
- BASF
- Belleville Public Schools
- Berlin Township Board of Education
- Center for Organization Development (Vilnius, Lithuania)
- Central Illinois Public Service
- Channel Thirteen, New York City
- Chicago Police Department Training Academy
- Coatesville School District
- Consortium of Mayors of Closed Cities (Russia)
- Coopers & Lybrand
- Duke University Clinical Research Institute
- Eastern Utilities
- Educational Improvement Resource Center
- Exxon
- Former-USSR (Russian) Ministry of Atomic Energy and Industry
- Freddie Mac
- Glassboro Public School
- GlaxoSmithKline
- Grace Cocoa
- Houston Independent School District
- Houston Police Department
- Internal Revenue Service
- JPMorganChase
- Kodak
- Lucent Technologies
- Maple Shade Public Schools, Berlin Township Schools
- Marriott
- Mercedes-Benz
- Merino Institute of Education, Dublin
- Ministry of Atomic Power and Industry (Obninsk, Russia)
- MITRE Corporation
- Motorola
- National Breweries (Zimbabwe)
- NETS Group
- New Brunswick Today
- Nortel
- Northwestern University Medical School
- Norwegian Air Force
- Peace Corps
- Poverty Program
- Russian Ministry of Defense
- Seidman & Seidman/BDO
- Shell
- Singapore Training and Development Association
- South East Asia Countries
- Swedish Association of Management Consultants
- The Inter-American Development Bank
- The World Bank
- U. S. government agencies and offices
- U.S. Army
- U.S. Army Surgeon General's Office
- U.S. Public Health Service Corps, National Institute of Mental Health
- UNICEF
- Unisys
- Unysis
- USA Today Education

Comprehensive Corporate Development

Organization
Development
Programs

Organization
Alignment

Management
Training
Workshops

Leadership
Development
Programs

Core HR
Function

Employee
Assessments

Coaching



*HUMAN CAPITAL MANAGEMENT is critical to your success.
Let VIPCG handle it so you can focus on your core business functions.*



Organization Capacity Building Programs

DirectImpact™ Leadership Transformation

Achieve results in leadership impact & effectiveness with 3-level leadership programs.

DirectImpact™ Core Management Competencies

Build Critical Management Competencies for high performance and strategic edge.

Assessments - Leadership, Employee, Personality, 360°

Comprehensive reports to develop awareness, develop career, diagnose skills levels, and assess needs.

Change Interventions

70% of change interventions fail to achieve intended outcome. Yours doesn't have to be one of them. We help you achieve successful change interventions

Employee Training and Development

Access expertise you can trust, control and reduce operations cost, get better management of training and development activities.

Coaching

Organization level specific coaching to build employee's capacity to deal with position challenges. Packages executives, senior managers, and line managers.

Business Process Automation

Accounting and Financial Management Solutions
Customer Relationship Management Solutions
Enterprise Management Solutions
Website development and management



Our Management

**KNOWLEDGE,
EXPERIENCE, AND
TECHNICAL
EXPERTISE**

**We are schooled in
the NTL and
Gestalt Tradition**



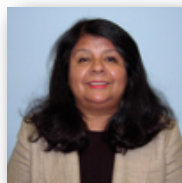
**VICKY POPE,
MSOD
President**

Expertise in leadership development, executive coaching, and change.



**JOSH KITLAS
EVP, Development &
Administration**

Expertise in corporate development, marketing, and strategy.



**ELENA FELIZ
Vice President,
Executive Development**

Expertise in organization development, leadership development, human resources management and executive coaching.



**ALISON LARKAN
Senior Consultant**

Expertise in Human Resource Management, leadership development, management training, and change



**PETER
TOMOLONIS
Vice President, Training
and Development**

Expertise in Management Training, Competence assessment, Leadership development, Performance management, Process improvement.



**OHEME ABA
Nigerian Representative**

Expertise in labor unions, management training, executive team training.



Which VIPCG Relationship Do You Need?

1. **Total Function**

We take charge of your entire organization and Human Capital development and management .

2. **Project/Program Outsource**

We bring our expertise to bear in planning, building and delivering specific programs with or without your in-house experts.

3. **Technical Expertise Augmentation**

We bring our expertise to complete your team in aligning your systems and process, and help build the skills and systems you need to achieve your mission.

CONTACT US TODAY!

NIGERIA: 102 Norman Williams Street Ikoyi, Lagos
IGI House, 5th Flr Number 3 Gwani Street, Off IBB Way, Wuse
Zone 4, Abuja

USA: 535 8th Avenue, 6th Floor, New York, NY 10018

Telephones: USA: +1+ 212-686-6071

Nigeria: 01-763-4223 01-763-4227 0806 500 9690

WEB: www.thevipcg.com EMAIL: info@thevipcg.com

